



**All REALTOR® Members – IMPORTANT – PLEASE READ**

**DERA NEEDS YOUR VOTE!**

**VOTE AND ENTER TO WIN!**

- To implement a **Dues Payment Plan**
- To elect new Board of Directors
- To make necessary changes to DERA's Bylaws

The Annual **General Membership** meeting and election of Directors will take place Thursday, July 23, 2009 at 8:30 a.m. at the DERA offices. The ballot is attached for your convenience in voting.

**Please vote and return the signed ballot by mail, fax, or scan and email before 5:00 p.m., July 21, 2009. See ballot for details on returning.**

**A returned, signed ballot automatically enters you in a contest to win free DERA dues (worth \$213.00) to be applied toward your next year's Association dues renewal. Winner to be chosen and announced at the membership meeting.**

In March, 2009 a Task Force was appointed to review the Bylaws, implement a dues payment plan, and update the language in several areas. The recommended changes were approved by the Board of Directors and now must be voted on by the general membership in order to implement. **A complete set of red-lined Bylaws showing all proposed changes is available to anyone by visiting DERA's website:**

[www.derarealtors.com](http://www.derarealtors.com)

### **ADDING A DUES PAYMENT PLAN DEPENDS ON YOUR VOTE!**

The Board of Directors represents you. There are many challenges facing the real estate industry and we need concerned and dedicated leaders. Remember, every vote counts, especially when we have more candidates than openings.

Thank you for your participation and for being a DERA member.

Sincerely,

A handwritten signature in blue ink that reads "Cindy Zahler".

Cindy Zahler  
Chief Executive Officer  
(303) 688-0941



**AMENDMENT PROPOSAL #6 (MEMBERSHIP REQUIREMENTS)**  
**Article V, Section 2(a) & 2(b)(2), Qualification**

**SUMMARY:** Deletes language that prohibits (a new member) application acceptance for someone who has a record of recent or pending bankruptcy and change requirement so that new members complete a non-discriminatory *instructional class* instead of a *written examination*.

FOR AMENDMENT  AGAINST

**AMENDMENT PROPOSAL #7 (DISCRETION ON AUTOMATIC TERMINATION OF MEMBERSHIP)**  
**Article V, Section 3(b), Election and Section 4, New Member Code of Ethics.**

**SUMMARY:** Adds wording to allow the Board of Directors to have discretion in granting exceptions to automatic termination on elections to membership (currently it is automatic termination). Also adds wording for the use of discretion by the Board of Directors to fine (up to \$100) any individual who does not satisfy all of the requirements of membership within 90 days from receipt of their application.

FOR AMENDMENT  AGAINST

**AMENDMENT PROPOSAL #8 (DELETES VICE PRESIDENT OFFICE)**  
**Article XI, Section 1(a), Board of Directors; Section 2, Officers; Section 3(b), Duties of Officers; Section 5(b) Removal; and Article XII, Section 4(a) & (b), Officer Elections.**

**SUMMARY:** Deletes wording defining and describing the position of, "Vice President." This position is being eliminated to match other local and state association standards.

FOR AMENDMENT  AGAINST

**AMENDMENT PROPOSAL #9 (CLARIFICATION OF CREDENTIALS COMMITTEE)**  
**Article XII, Section 1, Credentials Committee.**

**SUMMARY:** Adds wording to clarify committee member participants (no material change).

FOR AMENDMENT  AGAINST

**AMENDMENT PROPOSAL #10 (ELECTRONIC BALLOTING)**  
**Article XII, Sections 1(c), Credentials Committee; Section 2(a), Election Committee; and Section 3(b), Election Procedures; and Article XVIII, Section 2, Amendments.**

**SUMMARY:** deletes, adds and changes wording to allow for electronic balloting in addition to mail, fax and in-person balloting.

FOR AMENDMENT  AGAINST

**AMENDMENT PROPOSAL #11 (DIRECTORATE DISCRETION ON DIRECTOR TERMINATION)**  
**Article XIII, Section 2 Meetings of Directors**

**SUMMARY:** Adds wording to allow a Director to request a special hearing of the Board of Directors and the Directorate to be able to grant exceptions to the automatic termination of a Director, due to absence of three board meetings.

FOR AMENDMENT  AGAINST

**AMENDMENT PROPOSAL #12 (CLARIFY METROLIST DIRECTOR APPOINTMENT & TERM)**  
**Article XX, Section 6, Metrolist Representation, Number, and Term.**

**SUMMARY:** Deletes and adds wording to clarify the appointment and term of a Metrolist Board of Director to reflect Metrolist's Bylaws & Policies.

FOR AMENDMENT

AGAINST

**AMENDMENT PROPOSAL #13 (GLOBAL WORDING CHANGES)**

**SUMMARY:** Global changes to update language throughout the Bylaws to clarify, update and conform to current practice.

1. Adding or deleting the word, "DERA" to further identify the Association or eliminate redundancies
2. Changing the words, "managing broker" to, "supervising broker."
3. Adding the word, "Chief" in front of, "Executive Officer."
4. Changing the word, "Salesperson(s)" to "Broker(s)," and "procedures" to "policies."

FOR AMENDMENT

AGAINST

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**Candidates for DERA Board of Directors (In alphabetical order)**

**VOTE FOR Three (3) - (3 Year Terms)**

- ( ) Cyndi Jalonski, RE/MAX Alliance
- ( ) Dave Kupernik, Prudential Preferred Real Estate
- ( ) Lisa Shaw, Coldwell Banker Residential

**Candidates for CAR Board of Directors**

**VOTE FOR ONE (1) – (3 Year Term)**

- ( ) Diana Hutton, RE/MAX Alliance
- ( ) Dave Kupernik, Prudential Preferred

A meeting of the general membership will be held immediately following the Board of Directors meeting on July 23, 2009. Results of the election and issues affecting the Association will be reviewed and discussed. All members are encouraged to attend.

**PLEASE NOTE: INVALID IF NOT COMPLETED BELOW!**

<p>Print Name: _____</p> <p>Office: _____</p> <p>Signature: _____</p>	<p><b>Deadline – 7/21/09 5:00pm</b></p> <p><b>Please fax to: 303-688-6053 (or)</b></p> <p><b>Scan and email to: <a href="mailto:cindy@derarealtors.com">cindy@derarealtors.com</a>; or</b></p> <p><b>mail to: DERA - P.O. Box 850 Castle Rock, CO 80104</b></p> <p><b>Questions? Call (303) 688-0941</b></p>
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